



EMPLOYMENT TRIBUNALS

Claimant:
Mr M Bannister

v

Respondent:
John Lewis PLC

Heard at: Reading

On: 25 February 2019

Before: Employment Judge S Jenkins

Appearances

For the Claimant: In person

For the Respondent: Mr E Capewell of Counsel

JUDGMENT

1. The Claimant's claim of unfair dismissal was not brought within the required period of three months beginning with the effective date of termination but it was not reasonably practicable for the complaint to be presented within that period and it was submitted within a further reasonable period. The Claimant's claim will therefore be allowed to proceed to a full hearing.

Employment Judge Jenkins

Date: **5 March 2019**

Sent to the parties on:

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For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.