



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr K Zoltowski

v

Whitworth Brothers Limited

Heard at: Huntingdon

On: 4 January 2019

Before: Employment Judge Ord

Appearances

For the Claimant: Miss M Wisniewska, Lay representative

For the Respondent: Mrs S Leighs, Solicitor

JUDGMENT

1. The claimant's complaint that he was unfairly dismissed was presented out of time. It was reasonably practicable for the claim to have been presented in time.
2. The complaint that the claimant was the victim of discrimination on the protected characteristic of disability was presented out of time. It is not just and equitable to extend time to allow the claimant to proceed.
3. The claimant's claim is therefore dismissed, it is presented out of time and the Tribunal has no jurisdiction to hear it.

Employment Judge Ord

Date: ...05.02.19.....

Sent to the parties on:08.02.19....

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.