



EMPLOYMENT TRIBUNALS

Claimant

Mrs V James

Heard at: Amersham

Before: Employment Judge Manley

Representation

For the Claimant: In person, with the assistance of her daughter-in-law, Mrs James

For the Respondent: Ms N Roberts, counsel

Respondent

Fedbucks Limited

On: 6 December 2019

PRELIMINARY HEARING JUDGMENT

- 1 The claim for unfair dismissal was presented out of time and the claimant has not shown that it was not reasonably practicable to have presented the claim in time. The tribunal has no jurisdiction to hear the claim and it is dismissed.
- 2 The claim for disability discrimination was also presented out of time and it is not just and equitable to extend time. The tribunal has no jurisdiction to hear the discrimination claim and it is also dismissed.

Employment Judge Manley
6/12/2019

Sent to the parties on:

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For the Secretary to the Tribunals

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.