



# EMPLOYMENT TRIBUNALS

**Claimant**

Mrs D Caviel

v

**Respondent**

Royal Mail Group Ltd

**Heard at:** Bury St Edmunds

**On:** 10 June 2019

**Before:** Employment Judge Laidler

**Appearances**

**For the Claimant:** In person.

**For the Respondent:** Ms S Hobson, Solicitor.

## JUDGMENT AT A PRELIMINARY HEARING

1. The unfair dismissal claim was presented out of time. It was reasonably practicable to have presented it in time. The Tribunal does not have jurisdiction and the claim is dismissed.
2. The sex discrimination complaint was also submitted out of time and it is not just and equitable to extend time. That claim is also dismissed.
3. In the alternative, had the Tribunal not dismissed the sex discrimination complaint it would have ordered a deposit of £50 as a condition of the claimant continuing with a claim that had little reasonable prospects of success.

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Employment Judge Laidler

Date: ...12/06/2019.....

Sent to the parties on: ....01/07/2019.

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.