

EMPLOYMENT TRIBUNALS

Claimant:	Mr G Crouch
Respondent:	D & G Simons and Sons Limited
Heard at:	East London Hearing Centre
On:	13 December 2018
Before:	Employment Judge Barrowclough
Representation Claimant: Respondent:	In person Mr C Johnson (Consultant)

JUDGMENT

The judgment of the Tribunal is that the Claimant was unfairly dismissed, in breach of s.94 Employment Rights Act 1996, the compensation payable to the Claimant being reduced by 50% pursuant to ss. 122 and 123 Employment Rights Act 1996. The parties have agreed the compensation to be paid to the Claimant, as set out in the memorandum signed by or on behalf of both parties and dated 13 December 2018, a copy of which marked 'Ex C-2' is annexed hereto.

Employment Judge Barrowclough

Dated: 14 January 2019