



EMPLOYMENT TRIBUNALS

Claimant: Mr B Ssendegeya
Respondent: City and Hackney Carers Centre
Heard at: East London Hearing Centre
On: Wednesday 27 March 2019
Before: Employment Judge Prichard

Representation

Claimant: Mr J Nkafu (counsel, Direct Access instructed by the claimant)
Respondent: Mr S J Hoyle (consultant, Croner Consulting, Hinckley)

JUDGMENT

It is the judgment of the Employment Tribunal that :-

- (1) The claimant's request for a postponement is refused.
- (2) The claims for unfair dismissal, holiday pay, and breach of contract are dismissed as being out of time, it had been reasonably practicable for them to have been presented in time.
- (3) The claim of race discrimination is out of time within the meaning of section 123 of the Equality Act 2010 in circumstances where there was no continuing act, after termination on 9 January 2018, and where it is not just and equitable to extend time for the complaint to be heard.

- (4) The tribunal has no jurisdiction and all claims are dismissed.

Employment Judge Prichard

2 April 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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