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# EMPLOYMENT TRIBUNALS

**Claimant:** Miss J Samms  
**Respondent:** KG Group Limited  
**Heard at:** East London Hearing Centre  
**On:** Friday 14 June 2019  
**Before:** Employment Judge Ross

## Representation

**Claimant:** In Person  
**Respondent:** Neither present nor represented

# JUDGMENT

The judgment of the Tribunal is that:-

1. The Respondent has made an unlawful deduction from the Claimant's wages between 1 January 2019 and 31 March 2019.
2. The Respondent has breached the Claimant's contract of employment by failing to pay her notice pay.
3. The Respondent has failed to pay the Claimant holiday pay in respect of 6 days of holiday owed but untaken at the date of dismissal.
4. The Claimant is entitled to a redundancy payment.
5. The Respondent shall pay the Claimant £4,512.96 assessed as follows:
  - 5.1 Unpaid wages: £3,000
  - 5.2 Damages for breach of contract: £313
  - 5.3 Holiday pay: £276.92
  - 5.4 Redundancy pay: £923.04

Employment Judge Ross

22 July 2019