



EMPLOYMENT TRIBUNALS

Claimant: Mr I Belea

Respondent: Lindum Group Limited

Heard at: Nottingham **On:** Thursday 20 June 2019

Before: Employment Judge P Britton (sitting alone)

Representation

Claimant: In Person accompanied by his wife

Respondent: Mr O Tasker, Solicitor

JUDGMENT

1. The claim of unfair dismissal succeeds. However I find such contributory conduct by the Claimant as to reduce the basic and compensatory awards by one hundred per cent.
2. The claim for wrongful dismissal (failure to pay notice pay) succeeds and the Respondent will pay the Claimant damages of £2,700.76.

Employment Judge Britton

Date: 21 June 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.