



EMPLOYMENT TRIBUNALS

Claimants: Mr L Hancock
Mrs L Hancock
Mr J Watson
Mr D Hastings
Ms R Wilson

Respondents: (R1) The Secretary of State for Business,
Innovation and Skills
(R2) I4C Executive Search Limited (In Liquidation)
(R3) Blue Orca Limited

Heard at: Nottingham **On:** Tuesday 3 September 2019

Before: Employment Judge V Butler (sitting alone)

Representation

Claimants: Mr S Lewinski of Counsel
Respondents: (R1) Mr J Hunter, Lay Representative
(R3) Mr S Lewinski of Counsel

JUDGMENT

The judgment of the Tribunal is that:-

1. The claim by the first respondent that there was a relevant transfer from the second respondent to the third respondent in accordance with Regulation 3(1)(a) of the Transfer of Undertakings (Protection of Employment) Regulations 2006 is not well-founded and is dismissed.

Employment Judge Butler

Date 12 September 2019

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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