

# THE EMPLOYMENT TRIBUNALS

## BETWEEN

Claimant

Respondent

Ms Hayley Laidler

AND

**Engie Services Limited** 

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Held at:North ShieldsOn:22 February 2019

Before: Employment Judge A M Buchanan

Appearances

For the Claimant:In personFor the Respondent:Mr A Ryan of Counsel

# JUDGMENT ON PUBLIC PRELIMINARY HEARING

It is the judgment of the Tribunal that:-

1. The name of the respondent is amended to Engie Services Limited.

2. It was not reasonably practicable for the complaint of unfair dismissal to have been presented before the end of the period of three months beginning with the effective date of termination of the employment of the claimant on 16 December 2017.

3. In presenting the complaint of unfair dismissal on 9 November 2018 the claimant presented the complaint within such further period as was reasonable.

4. The compliant of unfair dismissal is therefore validated and is allowed to proceed to full hearing.

5. Case Management Orders are issued separately.

## EMPLOYMENT JUDGE A M BUCHANAN

#### JUDGMENT SIGNED BY EMPLOYMENT JUDGE ON 22nd February 2019

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

#### Public access to employment tribunal decisions

Judgements and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunaldecisions-shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.