



## EMPLOYMENT TRIBUNALS

**Claimants:** Mr G Ramsay

**Respondents:** Pets At Home Limited

**Heard at:** Southampton

**On:** 1 to 3 April 2019

**Before:** Employment Judge Jones QC  
Mr J Ruddick  
Mr D Stewart

**Representation:**

Claimant: Mr Lovelock

Respondent: Mr C Breen, of Counsel

## JUDGMENT

1. The Respondent breached its duty under Equality Act 2010, s. 20 to make a reasonable adjustment by refusing to allow the Claimant to be accompanied to a grievance hearing by his partner.
2. All other claims are dismissed.
3. An award in respect of injury to feelings is made in the sum of £7500.
4. An award of interest is made in the sum of £969.86

Employment Judge Jones QC

03 April 2019