Case No:2417236/2018



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr PE Miller

Respondent: SpaMedica Ltd

## **JUDGMENT**

The judgment of the tribunal is that the claim is struck out.

## **REASONS**

- 1. The claimant presented a complaint of unfair dismissal. He stated that he was employed from 29 May to 10 December 2018.
- 2. Under s 108 of the Employment Rights Act 1996 a person only acquires the right to complain to an employment tribunal of unfair dismissal if they have been continuously employed for 2 years.
- 3. By a letter dated 3 January 2019 the tribunal gave the claimant an opportunity to make representations as to why the claim should not be struck out because he insufficient continuous employment.
- 4. The claimant has failed to make any representations why this should not be done or to request a hearing.
- 5. The claim is therefore struck out.

Employment Judge Tom Ryan

25 January 2019

JUDGMENT SENT TO THE PARTIES ON 25 January 2019

FOR THE TRIBUNAL OFFICE

Case No:2417236/2018

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