



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D English

**Respondent:** A and N Starkie

**Heard at:** Manchester

**On:** 21 February 2019

**Before:** Employment Judge Sharkett  
(sitting alone)

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr Astley (Solicitor)

# JUDGMENT ON PRELIMINARY HEARING

The judgment of the Tribunal is that:

1. The Tribunal has jurisdiction to hear the claimant's complaint of unfair dismissal.
2. The claim was submitted out of time but it was not reasonably practicable to bring the claim within the prescribed time limit and it was submitted within such further period of time as was reasonable.

Employment Judge Sharkett

Date: 7 March 2019

JUDGMENT SENT TO THE PARTIES ON

14 March 2019

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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