



EMPLOYMENT TRIBUNALS

Claimant Mr Steven Brindle

Respondent Heroes 4 hire Handyman Ltd (in liquidation)

Heard at: Liverpool **on:** 13 February 2019

Before: Employment Judge Shotter

Appearances

For the Claimant: Not in attendance

For the Respondent: Not in attendance

JUDGMENT

The judgment of the Tribunal is the:

1. The claimant suffered an unlawful deduction of wages and his claim for 4-weeks' pay is well-founded. The respondent is ordered to pay to the claimant the sum of £1788 gross less lawful deduction of tax and national insurance.
2. The claimant was not paid accrued holiday pay, his claim for unpaid holiday pay brought under the Working Time Regulations is well founded and the respondent is ordered to pay to the claimant the sum of £ 1341.00 net (3 weeks @ £447 gross per week) less lawful deductions of tax and national insurance by way of unpaid accrued holiday entitlement.
3. The claimant, who was employed by the respondent between 11 December 2017 and 30 July 2018, suffered a breach of contract in respect notice pay, his claim for wrongful dismissal is well founded, and the respondent is ordered to pay to the claimant damages for breach of contract in the sum of £447 gross (one weeks statutory notice) less lawful deductions of tax and national insurance.

4. The claimant was employed less than 2-years by the respondent, the Tribunal does not have the jurisdiction to consider his claim for a redundancy payment as the claimant does not have sufficient qualifying service, and the claimant's claim for statutory redundancy pay is dismissed.

Employment Judge Shotter

13.2.19

Sent to the parties on:

19 February 2019

For the Tribunal:

Public access to employment tribunal decisions

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