



EMPLOYMENT TRIBUNALS

Claimant: Mr P Feeney

Respondent: Qualia Care Ltd

JUDGMENT

The complaint of unfair dismissal is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment and remain listed for a case management hearing on 25 September 2019.

Regional Employment Judge Parkin

25 July 2019

JUDGMENT SENT TO THE PARTIES ON

26 July 2019

FOR THE TRIBUNAL OFFICE