

EMPLOYMENT TRIBUNALS

Claimant: Mrs H C Carter

Respondent: Corpore Ltd

JUDGMENT

The complaint of unfair dismissal is struck out.

REASONS

- 1. The claimant complains of unfair dismissal.
- 2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
- 3. The claimant was employed by the respondent for less than two years.
- 4. Therefore the claimant is not entitled to bring this complaint.
- 5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
- 6. Accordingly, the complaint of unfair dismissal is struck out.
- 7. This judgment does not affect the remainder of the claim, which will be next considered at the preliminary hearing on 13 August 2019.

Employment Judge Horne Date: 8 July 2019

JUDGMENT SENT TO THE PARTIES ON 22 July 2019 FOR THE TRIBUNAL OFFICE