



EMPLOYMENT TRIBUNALS

Claimants: Ms E Farnam

Respondent: Egov Digital Ltd

JUDGMENT ON LIABILITY

1. The claimant's following claims are well-founded and succeed.
 - 1.1 She was unfairly dismissed by the Respondent on 3rd November 2017;
 - 1.2 The Respondent dismissed the claimant in breach of contract;
 - 1.3 The Respondent discriminated against the claimant by treating her unfavourably because of something arising from her disability;
 - 1.4 The Respondent made unauthorised deductions from the claimant's wage;
 - 1.5 The Respondent failed to pay to the claimant holiday pay due to her;
 - 1.6 The Respondent breached the claimant's contract with regard to payment of training course fees.
2. The remedies to which the claimant is entitled will be decided at a remedy hearing on 14 June 2018.

Employment Judge T. Vincent Ryan

19th April 2018

JUDGMENT SENT TO THE PARTIES ON

30 April 2018

FOR THE TRIBUNAL OFFICE