



EMPLOYMENT TRIBUNALS

Claimant: Ms Victoria Thompson
Respondent: Ecolab Limited
Heard at: Leicester
On: 17 and 18 October 2018
20 and 21 February 2019
Before: Employment Judge Ahmed
Mr K Rose
Dr G Looker

Representation

Claimant: Mr Bidnell-Edwards of Counsel
Respondent: Mr D Allen, Solicitor (Eversheds Sutherland LLP)

JUDGMENT

The unanimous judgment of the Tribunal is that:-

1. The complaints of indirect sex discrimination and detriment pursuant to Regulation 5 of the Part Time Workers (Prevention of Less Favourable Treatment) Regulations 2007 are both dismissed.
2. The complaint of an unlawful deduction of wages in respect of holiday pay and flexi benefits extra holiday entitlement are both dismissed upon withdrawal.
3. The Respondent is ordered to pay to the Claimant damages for breach of contract of £744.27 (net).

Employment Judge Ahmed

Date: 7 March 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.