



EMPLOYMENT TRIBUNALS

Claimant: Mr F Keegan

Respondents: Protege Security
Protege Security Liverpool
Protege Security Liverpool Limited

JUDGMENT

The reference to determine entitlement to a Redundancy Payment is struck out.

REASONS

1. The claimant claims to be entitled to a redundancy payment.
2. Section 155 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service in order to have the right to a redundancy payment.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to a redundancy payment.
5. Accordingly, the reference to determine entitlement to a redundancy payment is struck out. The claimant's other complaints are not affected by this judgment.

Case No: 2401484/2019

Employment Judge Horne

6 February 2019

JUDGMENT SENT TO THE PARTIES ON
11 February 2019

FOR THE TRIBUNAL OFFICE