



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Aaron Barley

**Respondent:** Stratos Building Services Ltd

**Heard at:** Croydon

**On:** 10 July 2019

**Before:** Employment Judge Nash (sitting alone)

## Representation

Claimant: In person

Respondent: Mr P Stratos, Director

# JUDGMENT

1. The Claimant was unfairly dismissed.
2. It is just and equitable to reduce the basic award by 30% under s122(2) Employment Rights Act 1996.
3. It is just and equitable to reduce the compensatory award by 30% under s123(6) Employment Rights Act 1996.
4. The Claimant is not entitled to a redundancy payment.
5. The Respondent unreasonably failed to provide the Claimant with a written statement of reasons for dismissal contrary to s93(1)(a) Employment Rights Act 1996.
6. By consent, the Respondent shall pay to the Claimant the sum of £3,200.00 only under this judgment.

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Employment Judge Nash  
Date 10 July 2019

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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