



# THE EMPLOYMENT TRIBUNAL

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**SITTING AT:** LONDON SOUTH EMPLOYMENT TRIBUNAL

**BEFORE:** EMPLOYMENT JUDGE WEBSTER

**BETWEEN:**

**Mr R Dziwinski**

**Claimant**

AND

**LCM Scrap Company Ltd**

**Respondent**

## JUDGMENT

1. The claimant's claim for unpaid Statutory Sick pay is upheld and he is awarded £1,737.96.
2. The claimant's claim for unfair dismissal is upheld and he is awarded a net compensatory award of £2,855, a basic award of £1,000 and an amount in respect of his loss of statutory rights of £150.
3. Total payable to the claimant by the respondent is £5,742.96.

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Employment Judge Webster

Date: 23 January 2019

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.