



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

AND

Respondent

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Heard at: London Central

On: 29-31 January, 1, 2 & 5
February; and 26-28 March 2018
(in chambers)

Before: Employment Judge D A Pearl
Ms C I Ihnatowicz
Mr D T Carter

Representation:

For the Claimant: In person

For the Respondent: Ms J Tracey-Forster (Counsel)

RESERVED JUDGMENT

The unanimous decision of the Tribunal is that:

- 1 The claim of unfair dismissal succeeds.
- 2 The claims of direct age and race discrimination succeed only in respect of the comments made to the Claimant.
- 3 All other claims of discrimination and victimisation fail and are dismissed.

Employment Judge Pearl
Date 9 January 2019

JUDGMENT & REASONS SENT TO THE PARTIES ON
9 January 2019
FOR THE TRIBUNAL OFFICE