



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant**

**Respondent**

Antonio Pereira

Out of Africa Investments Limited  
(In Voluntary Liquidation)

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** London Central Employment Tribunal **ON** 19 February 2019

**EMPLOYMENT JUDGE Keith**

### Representation

**For the Claimant:** The claimant represented himself.

**For the Respondent:** The respondent did not attend and was not represented.

## JUDGMENT

**The judgment of the Tribunal is that:**

1. The claimant is no longer pursuing the claims for notice pay and redundancy pay, on the basis that he has already received the same from the Insolvency Service. He is not pursuing the claim of unfair dismissal for the same reason. The claims are dismissed on the claimant's withdrawal of these claims.
2. The respondent made unlawful deductions from the claimant's wages as set out below, which the respondent is ordered to pay to the claimant on net basis, without deduction of tax:
  - a. in respect of his pay for the period from 1 July to 7 August 2018; 5

- a. weeks' net pay (including an average 'tronc' payment' of £1,694.30;
  - b. in respect of 12 days, or 2.4 weeks' accrued but untaken holiday, of £813.26, again net.
  - c. Pension contributions in the period from January to August 2018, in respect of both employer and employee contributions (the latter, which the respondent deducted but did not pay into the claimant's pension) of £134.05, again net.
3. The total award (2 (a) to (c)) is therefore £2,641.61 net, with no deduction for taxes.

Employment Judge Keith  
19 February 2019

Judgment sent to Parties on  
14 March 2019

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**Note**

**Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.**