



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant**

**Respondent**

Noor Miah

Out of Africa Investments Limited  
(In Voluntary Liquidation)

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** London Central Employment Tribunal **ON** 21 February 2019

**EMPLOYMENT JUDGE Keith**

### Representation

**For the Claimant:** The claimant represented himself.

**For the Respondent:** The respondent did not attend and was not represented.

## JUDGMENT

**The judgment of the Tribunal is that:**

1. The claimant has claimed monies in respect of a redundancy payment and notice pay from the Insolvency Service, but there is a shortfall in the total redundancy and notice pay which he is entitled to receive. The respondent is ordered to pay the claimant **£1,518.40**, without deduction of tax. This is based on an entitlement to notice and redundancy pay of £3,575.46, less money received of £2,057.06.
2. The respondent made unlawful deductions from the claimant's wages as set out below, which the respondent is ordered to pay to the claimant on net basis, without deduction of tax:

- a. in respect of his pay for the period from 1 July to 7 August 2018; 5 weeks' net pay of **£1,828.90**;
  - b. in respect of 19 days, or 3.8 weeks' accrued but untaken holiday, of **£1,389.96**, again net.
3. The total award (1 and 2) is therefore **£4,737.26** net, with no deduction for taxes.

Employment Judge Keith  
21 February 2019

Judgment sent to Parties on

13 March 2019

**Note**

**Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.**