EMPLOYMENT TRIBUNALS

v

Claimant

Miss R Miah

Heard at: London Central

Before: Employment Judge Russell (Sitting alone)

Representation

For the Claimant:	Mr M Ahmed, Representative
For the Respondent:	Mr O Holloway, of Counsel

JUDGMENT

The Claimant's claims for discrimination and or harassment are out of time under Section 123(1)(a) of the Equality Act 2010 and it is not just and equitable to extend time under Section 123(1)(b) and so the Tribunal has no jurisdiction to hear the claims. The full merits hearing dates listed for 27 and 28 March are vacated and the claims are dismissed.

Employment Judge Russell

Date 13 February 2019

JUDGMENT SENT TO THE PARTIES ON

18 February 2019

FOR THE TRIBUNAL OFFICE

<u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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LJ

Superdrug Stores Plc

Respondent

On: 13 February 2019