



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Y K Ugbo

**v Compass Group UK & Ireland
Limited**

Heard at: London Central

On: 9 & 10 October 2019

Before: Employment Judge A James
Ms K Church
Ms N Foster

Representation

For the Claimant: In person

For the Respondent: Ms Loombe, Employment law Partner

JUDGMENT

The unanimous decision of the tribunal is that:

- (1) The claim for breach of contract fails and is dismissed (Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994).
- (2) The claim for victimisation for raising a race discrimination claim (section 27 Equality Act 2010) was not proceeded with and is dismissed.

Employment Judge A James
London Central Region

Dated 10 October 2019

Case Number: 2201121/2019

Sent to the parties on:

10 October 2019

For the Tribunals Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.