



EMPLOYMENT TRIBUNALS

Claimant: Ms L Kanocz

Respondents: 1 Ms Y Prychyna
2 Mr C Garstin

Heard at: London Central

On: 1, 2, 3, 4 & 7 October 2019

Before: Employment Judge Grewal
Ms J Griffiths and Ms J Nicholas

Representation

Claimant: In person

Respondents: In person

JUDGMENT

The unanimous judgement of the Tribunal is that:

- 1 It does not have jurisdiction to consider complaints of pregnancy/maternity discrimination in respect of acts that took place before 26 October 2018;
- 2 The complaints of pregnancy/maternity discrimination in respect of acts that took place on or after 26 October 2018 are not well-founded;
- 3 The complaint of unfair dismissal is not well-founded; and
- 4 The claim for statutory redundancy pay is dismissed upon withdrawal.

Employment Judge

Date 7 October 2019

JUDGMENT SENT TO THE PARTIES ON

8 October 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.