Case Number: 1811232/2018 1811242/2018 &1811575/2018

1811396/2018

1800280/2019



# **EMPLOYMENT TRIBUNALS**

Claimants v Respondents

Mrs T White
The Animal Ark Pet Store Ltd

Miss J Weaver
The Secretary of State for Business

3. Mr D Wilkinson Energy and Industrial Strategy

4. Miss J Holmes 3. Paw Prints Pet Supplies Ltd

### PRELIMINARY HEARING

Heard at: Sheffield On: 16 April 2019

Before: Employment Judge Brain

Representation:

1st Claimant: Mr I Clay, Solicitor

2<sup>nd</sup> Claimant: In person
3<sup>rd</sup> Claimant: In Person
4<sup>th</sup> Claimant In person

1<sup>st</sup> Respondent: No attendance or representation – appearance not entered

2<sup>nd</sup> Respondent: Mr J Hunter, Lay representative

3<sup>rd</sup> Respondent: Mr I Clay, Solicitor

## **JUDGMENT**

The Judgment of the Employment Tribunal is that there was a transfer of the undertaking being carried out by the first respondent to the third respondent. This was a transfer pursuant to the Transfer of Undertakings (Protection of Employment) Regulations 2006 and occurred on or around 21 August 2018.

Case Number: 1811232/2018 1811242/2018 &1811575/2018

1811396/2018

1800280/2019

### **Employment Judge Brain**

Date: 20 May 2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.