



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs T Connell (née Edgcumbe)

**Respondent:** Insight Hospitality & Leisure Ltd

**Heard at:** Hull **On:** 18 April 2019

**Before:** Employment Judge Maidment

**Representation Claimant:** Mr P Morgan, Counsel

**Respondent:** Did not attend

## JUDGMENT

1. The Claimant's complaint of unfair dismissal is well founded and succeeds. As compensation for unfair dismissal the Respondent is ordered to pay to the Claimant the total sum of £7,630.93 (comprised of a basic award of £680 and a compensatory award of £6,950.93).
2. The Respondent made an unauthorised deduction from wages in its failure to pay the Claimant in respect of her entitlement to accrued but untaken holiday as at the termination of her employment. The Respondent is therefore ordered to pay to the Claimant the gross sum of £34.00.
3. The Claimant's complaint of victimisation pursuant to Section 27 of the Equality Act 2010 fails and is dismissed.

Employment Judge Maidment

Date 18 April 2019

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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10.2 Judgment - rule 61  
2017

March

**Case No: 1810159/20181810159.2019**

tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

