



EMPLOYMENT TRIBUNALS

Claimants: Mrs M Opincariu and others (see schedules)
Respondent: Universal Books Limited

AT A HEARING

Heard at: Leeds **On:** 10th December 2019
Before: Employment Judge Lancaster

Representation

Claimants: Mrs C Tarabuta
Respondent: No appearance entered and did not attend

JUDGMENT

1. The correct Respondent to all claims is Universal Books Limited.
2. The Respondent had made unauthorised deductions from the wages of each Claimant and is ordered to pay compensation as follows:

Nicusor Tarabuta	£2145.00
Angelica Tarabuta	£1963.00
Mariesela Opimcariu	£1699.00
Ciprian Opincariu	£1461.00
Claudiu Comea	£969.00
Andreea Ungur	£846.00
Nicu Sorin Tarabuta	£923.00
Daniel Catalina	£846.00
Alin Dobrata	£923.00
Ionut Cotoi	£923.00
Marius Stefan	£961.00
Valeria Negru	£961.00
Sergiu Ungur	£769.00

3. In addition, the Respondent is ordered, under section 38 of the Employment Act 2002, to pay a further award of 4 weeks' pay to each Claimant because it did not provide written statements of the particulars of employment.
4. In each case that additional award is calculated at 54 hours per week at the national minimum wage of £8.21 per hour and is £1773.36

Cases: 1805345/2019 and others
(see schedules)

EMPLOYMENT JU DGE LANCASTER

DATE 10th December 2019

Cases: 1805345/2019 and others
(see schedules)

1806357/2019	Mr N Tarabuta
1806358/2019	Miss V Ungur
1806359/2019	Mr DN Catilina
1806360/2019	Mr GA Drobota
1806361/2019	Mr MC Stefan
1806362/2019	Mr S Ungur
1806363/2019	Mr I Cotoi
1805345/2019	Mrs M Opincariu
1805346/2019	Mr CI Opincariu
1805347/2019	Mr NM Tarabuta
1805348/2019	Mrs A Tarabuta
1805349/2019	Miss E Ungur
1805350/2019	Mr CG Cornea

Schedule of Claimants