



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Middleton

**Respondent:** PMP Recruitment Limited

**HELD AT:** Sheffield

**ON:** 18 October 2019

**BEFORE:** Employment Judge Little

## REPRESENTATION:

**Claimant:** In person (Miss Walton-Binns - Support through Court volunteer )

**Respondent:** Mrs J Letts, In-house legal assistant

## JUDGMENT

1. In so far as there were complaints of unfair dismissal and disability discrimination in this claim those complaints are dismissed.
2. For the avoidance of doubt the claim is proceeding in respect of holiday pay and alleged unauthorised deduction from wages.

## REASONS

1. In fact the claim form could not be understood as bringing an unfair dismissal complaint. The claimant acknowledged at that time that he did not have sufficient length of service.
2. It also did not really seem likely that the claimant was bringing a disability discrimination complaint either. However following lengthy discussion about that

matter at a case management hearing of today's date the claimant indicated that he was not proceeding with such a complaint.

Employment Judge Little

Date 24<sup>th</sup> October 2019