



EMPLOYMENT TRIBUNALS

Claimant: Mr Alex Bishop

Respondent: Gareth Fletcher t/a Prestige Developments

HELD AT: Sheffield

ON:

7 May 2019

BEFORE: Employment Judge Brain

REPRESENTATION:

Claimant: In person

Respondent: No attendance or representation

JUDGMENT

1. The respondent to the claimant's claim is Gareth Fletcher trading as Prestige Developments.
2. At all material times the claimant was a worker with the right, pursuant to Part II of the Employment Rights Act 1996, not to suffer an unlawful deduction from his wages.
3. The respondent made an unlawful deduction from the claimant's wages.
4. The respondent shall pay to the claimant the sum of £2,412.50 being the amount of the unlawful deduction.
5. The respondent pursued a defence which had no reasonable prospect of success. Accordingly, pursuant to Rule 78 of schedule 1 to the Employment Tribunal's (Constitution and Rules of Procedure) Regulations 2013 the respondent shall reimburse the claimant his expenses incurred in attending today's hearing. The expenses are assessed in the sum of £40.50 being 80 miles at 45p per mile together with parking costs in the sum of £4.50.

6. The total sum of £2,453 shall be paid by the respondent to the claimant within 14 days of the date upon which this Judgment is sent to the parties as noted below.

Employment Judge Brain
Date 13 May 2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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