



EMPLOYMENT TRIBUNALS

Claimant: Mr D Persaud

Respondent: Strategic Electrical Contractors Ltd

HELD AT: Leeds

ON: 12 March 2019

BEFORE: Employment Judge Rogerson

REPRESENTATION:

Claimant: In person

Respondent: No response entered

No attendance

JUDGMENT

1. The claim was presented out of time in circumstances where the Employment Judge, was satisfied that it was not reasonably practicable to have presented the claim earlier. It is reasonable to extend time to the date of presentation.
2. The complaint of unlawful deductions of wages made pursuant to section 13 of the Employment Rights Act 1996 succeeds. The respondent is ordered to pay the claimant wages in the gross sum of £3,408.
3. The complaint of breach of contract made pursuant to the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994, succeeds and the claimant is awarded the sums due of expenses, in the sum of £1501.53

and congestion charges and fines of £1,796, which are outstanding on the termination of the claimant's employment.

Employment Judge Rogerson

Date 15 March 2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.