

Case: 1800154/2019



EMPLOYMENT TRIBUNALS

Claimant: Mr N Sowden
Respondent: First Group PLC Bus Depot

AT A PRELIMINARY HEARING

Heard at: Leeds **On:** 8th March 2019
Before: Employment Judge Lancaster

Representation

Claimant: In person
Respondent: Mr C Bailey-Gibbs, solicitor

JUDGMENT

1. The claim was presented out of time.
2. It was reasonably practicable for the complaint of unfair dismissal to have been presented in time and furthermore it was not presented within a reasonable time after the expiry of the limitation period.
3. It is not just and equitable to extend the time for presentation of the disability discrimination complaint.
4. In any event neither compliant has any reasonable prospect of success.
5. The claim is dismissed.

EMPLOYMENT JUDGE LANCASTER

DATE 8th March 2019