



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. P.J. Williams

**Respondent:** Fresh to Store Ltd (in administration)

**HELD AT:** Mold

**ON:** 17<sup>th</sup> May 2019

**BEFORE:** Employment Judge T. Vincent Ryan

## REPRESENTATION:

**Claimant:** Mr Williams represented himself (assisted by Mrs D. Williams)

**Respondent:** Absent – attendance excused.

# JUDGMENT

The judgment and declaration of the Tribunal is that:

- 1 The respondent failed to honour the claimant's entitlement to rest breaks under the Working Time Regulations 1998, but no award of compensation is appropriate;
- 2 The claimant is entitled to a redundancy payment from the respondent being the outstanding balance due in the sum of £84.67 (the remainder having been paid);
- 3 The respondent breached the claimant's contract in respect of notice on termination, having paid less than was due to him in notice pay, and it shall pay to him the outstanding balance £96.15 (subject to the usual statutory deductions);
- 4 The respondent failed to pay holiday pay due to the claimant in the sum of £2,537.25 and it shall pay that sum to him (subject to the usual statutory deductions);

- 5 The respondent made unauthorised deductions from the claimant's wages in the sum of £298.41 and it shall pay that sum to him (subject to the usual statutory deductions);
- 6 In consequence of the above the respondent shall pay to the claimant £3,016.48 (subject as above).

Employment Judge T.V. Ryan

Date: 17.05.19

JUDGMENT SENT TO THE PARTIES ON

17 May 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.