



EMPLOYMENT TRIBUNALS

Claimant: Miss Weaver

Respondent: The Royal Masonic Benevolent Institution Care Company

Heard at: Cardiff Employment Tribunal **On:** 1st August 2019

Before: Employment Judge Howden-Evans (sitting alone)

Representation

Claimant: In person, supported by Mr Morgan

Respondent: Ms Egan, counsel

Judgment

At a Preliminary Hearing in Person, having heard evidence from Miss Weaver, submissions from both parties, and having considered a file of documents of 66 pages, the employment judge's decision is that the claimant's claim of unfair dismissal has not been presented within the time limits in the Employment Rights Act 1996. The Tribunal does not have jurisdiction to hear this claim and the claimant's claims are dismissed.

Employment Judge Howden-Evans
Dated: 1st August 2019

JUDGMENT SENT TO THE PARTIES ON
2 August 2019

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.