

EMPLOYMENT TRIBUNALS

CLAIMANT MISS A MORRIS BETWEEN

V

ON:

RESPONDENT POBL GROUP LIMITED

HELD AT: SWANSEA

BEFORE: EMPLOYMENT JUDGE MEMBERS

N W BEARD MRS L M THOMAS MS J SOUTHALL

2 FEBRUARY AND 26 JULY 2019

REPRESENTATION: FOR THE CLAIMANT: FOR THE RESPONDENT:

In Person Mr R Kember (Counsel)

JUDGMENT

The unanimous judgment of the tribunal is that the respondent shall pay to the claimant £29,250.67, as calculated below, in compensation for discrimination pursuant to section 15 Equality Act 2010.

Non-Pecuniary Loss		
Injury to feelings	£13,000.00	
Personal Injury	£ 4,000.00	
Aggravated Damages	£ 4,000.00	
Sub Total		£21,000.00
Pecuniary Loss		
Loss of Earnings		
39 Weeks @ £253.32 p.w.	£ 9,879.48	

Case No: 1600325/2017

Holiday pay loss	£ 723.30	
Pension 1% of lost earnings	£ 98.79	
Loss of Statutory Rights	£ 400.00	
Sub Total		£11,101.57
Less Benefits received	(£2850.90)	
Total		£29,250.67

Employment Judge N W Beard Dated: 31 July 2019

JUDGMENT SENT TO THE PARTIES ON

......3 August 2019.....

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS