



EMPLOYMENT TRIBUNALS

Claimant: Ms Charlotte Matthews
Respondent: Down to Earth Renewables
Before: Employment Judge Beard
Date: 29 April 2019

JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

- | | |
|-----------------|------------------|
| • Unpaid Wages: | £750.00 |
| • Holiday Pay: | £250.00 |
| Total: | £1,000.00 |

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

Employment Judge Beard
Dated: 8 May 2019

JUDGMENT SENT TO THE PARTIES ON
8 May 2019

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS