Case Number: 1403950/2018



## **EMPLOYMENT TRIBUNALS**

**Claimant** Respondent

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Mr B King Gemalto UK Limited

Heard at: Southampton On: 17 June 2019

Before: Employment Judge Gray

**Appearances** 

For the Claimant: Miss G Nicholla (Counsel)
For the Respondent: Mr Z Sammour (Counsel)

## JUDGMENT

The Claimant's complaint of unfair dismissal is dismissed, it not having been brought within three months of the effective date of termination as required within s.111(2) of the Employment Rights Act 1996.

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**Employment Judge Gray** 

17 June 2019

<u>Note:</u> Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.