

## **EMPLOYMENT TRIBUNALS**

Claimant: Miss S Harvey

**Respondent:** Anthony Miller

## JUDGMENT

The complaint that the Claimant was unfairly dismissed is struck out.

## REASONS

- 1. The Claimant complains of unfair dismissal.
- 2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
- 3. The Claimant was employed by the Respondent for less than two years and she is therefore not entitled to bring such a complaint.
- 4. The Claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
- 6. Accordingly, the complaint of unfair dismissal is struck out. The Claimant's other complaints are not affected by this judgment.

Employment Judge Livesey Dated: 9 October 2019 Judgment sent to parties: 14 October 2019 FOR THE TRIBUNAL OFFICE