

## **EMPLOYMENT TRIBUNALS**

Claimant: Ms K Frontera

Respondent: Indigo Park Services UK Limited

## JUDGMENT

The complaint of unfair dismissal is struck out.

## REASONS

- 1. The claimant complains of unfair dismissal.
- 2. Section 108 of the Employment Rights Act 1996 requires her to have not less than two years' service to make an unfair dismissal complaint.
- 3. The claimant was employed by the respondent for less than two years.
- 4. Therefore the claimant is not entitled to bring such a complaint.
- 5. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Fowell

Dated: 06 March 2019