



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs N J Jones

**Respondent:** Forest Pubs Limited

**Heard at:** Bristol                      **On:** 7 February 2019

**Before:** Regional Employment Judge Pirani

## Appearances

**For the Claimant:** in person

**For the Respondent:** did not attend

# JUDGMENT

1. No response to this claim having been presented, the claim succeeds pursuant to Rule 21 of the Employment Tribunal Rules of Procedure 2013.
2. The claimant was unfairly dismissed and is owed a redundancy payment, outstanding wages, notice pay and outstanding holiday pay.
3. The respondent is to pay the claimant a redundancy payment of **£840** (3 x £280).
4. The respondent is to pay the claimant notice pay of **£560** gross (2 weeks at £280 per week).
5. The respondent is to pay the claimant outstanding holiday pay in the sum of **£672** gross (12 days at £56 per day).
6. The respondent is to pay the claimant outstanding wages for the period from 2 January 2018 until 22 June 2018 in the sum of **£2,024.94** gross.
7. No compensatory award is made for the unfair dismissal claim.
8. Therefore, the total amount payable from the respondent to the claimant is: **£4,096.94**.

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**Regional Employment Judge Pirani**

7 February 2019

*Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.*