



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant**

Mr Nathan Irish

**Respondent**

AND Simon Radcliffe and Victoria Radcliffe  
Trading as The Thomas Daniell

## **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

**HELD IN CHAMBERS AT Plymouth ON**

**27 March 2019**

### **THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO VALID RESPONSE HAVING BEEN PRESENTED**

#### **JUDGMENT UNDER RULE 21**

1. The claimant's unfair dismissal claim is dismissed; and
2. The claimant's claim for unlawful deduction from wages succeeds and the respondent is ordered to pay the claimant the sum of £215.16; and
3. The claimant's claim for accrued but unpaid holiday pay succeeds and the respondent is ordered to pay the claimant one day's pay in the gross sum of £96.15; and
4. The hearing listed on 24 May 2019 is cancelled.

Employment Judge N J Roper

Dated: 27 March 2019

Judgment sent to Parties on: 29 March 2019

FOR THE TRIBUNAL OFFICE