Case No: 1304319/2018



## **EMPLOYMENT TRIBUNALS**

Claimant: Miss T Taylor

**Respondent:** Gem York Limited

Heard at: Birmingham On: 27 March 2019

**Before:** Employment Judge Benson

Representation

Claimant: in person

Respondent: no attendance

# **JUDGMENT**

- 1. The correct respondent is Gem York Limited
- 2. The Tribunal has jurisdiction to consider the complaint that the respondent failed to pay a redundancy payment to the claimant.
- 3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment. The respondent is ordered to pay to the Claimant a redundancy payment of £1326.46.
- The claims of unauthorised deductions and breach of contract were not presented in time, despite it being reasonably practicable to do so and are dismissed.

## **Employment Judge Benson**

Dated 27 March 2019

#### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

10.2 Judgment - rule 61 February 2018

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.