



VCD

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr T Dykes

AND

Respondent
The Granary Hotel & Restaurant
Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON 8 October 2019

EMPLOYMENT JUDGE VC Dean

Representation

For the Claimant: Ms R Dykes (claimant's mother)

For the Respondent: Dr M Salim (director)

JUDGMENT

The judgment of the Tribunal is that :

1. The Respondent failed to pay the claimant in lieu of his accrued and untaken holiday entitlement in accordance with the provisions of section 13 of the Working Time Regulations 1998. The Respondent is ordered to pay to the Claimant the net sum of £608.25.
2. The Claimant was paid in lieu of his one week's entitlement to statutory notice. The Claimant complaint of wrongful dismissal is dismissed.
3. The Respondent failed to issue to the Claimant a Statement of Employment Particulars in breach of s 1 of the Employment Rights Act 1996. In accordance with s38 of the Employment Act 2002 the Respondent is ordered to pay to the claimant the sum of four week's pay in the gross sum of £2000.00.

Signed by on 8 October 2019
Employment Judge Dean

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.