



EMPLOYMENT TRIBUNALS

Claimant: Mr R Graham

Respondent: Pace Machinery Limited

Heard at: Birmingham

On: 1 March 2019

Before: Employment Judge Flood (sitting alone)

Representation

Claimant: In person

Respondent: Did not attend

JUDGMENT

The judgment of the Tribunal is that:

1. The respondent is ordered to pay the claimant a redundancy payment of **£2286**.
2. The claimant's claim of breach of contract (notice pay) is well founded and succeeds. The claimant is awarded the sum of **£171**.
3. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of **£4376.25**. This is made up of the sum of £2535 in respect of unpaid wages for May 2018 and £1841.25 unpaid wages for June 2018.
4. The claimant's complaint for accrued holiday pay is also well-founded and succeeds. The respondent is ordered to pay to the claimant the sum of **£702**.
5. The sums at paragraph 2-4 above are to be paid gross and the claimant is to be responsible for the payment of any income tax and National Insurance Contributions thereon.

Case No: 1303504/2018

Employment Judge Flood

Date: 1 March 2019

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.