



Case Number 1301020/2018

EMPLOYMENT TRIBUNALS

BETWEEN
AND

Claimant
Miss N Eardley

Respondent
Cover and Legal
Financial Planning
Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL ON A PRELIMINARY HEARING

HELD AT Newcastle-under-Lyme ON 5 October 2018

EMPLOYMENT JUDGE GASKELL

Representation

For the Claimant: Mr A Passman (Solicitor)

For the Respondent: No Appearance

JUDGMENT

The Judgment of the tribunal is that: -

- 1 Pursuant to Regulation 3(1)(a) of the Transfer of Undertakings (Protection of Employment) Regulations 2006 (TUPE), on 1 December 2017, there was a relevant transfer of an undertaking from Cover and Legal Limited to the respondent.
- 2 Accordingly, pursuant to Regulation 4(1) TUPE, the claimant's employment transferred to the respondent on that day. The claimant's period of continuous employment commenced on 1 May 2011.

Employment Judge Gaskell
5 October 2018