



EMPLOYMENT TRIBUNALS

Claimant: Mr N Porter

Respondent: Mr G Francis trading as M and G Builders

Heard at: Birmingham **On:** 4 June 2019

Before: Employment Judge Findlay

Representation

Claimant: In person

Respondent: No attendance

JUDGMENT

1. The claimant's claim of breach of contract (in respect of notice pay) is well founded, and the respondent shall pay the claimant one week's pay, that is **£ 388.14** (net);
2. The respondent made an unlawful deduction from the claimant's wages in respect of the period from 24 December 2018 until 4 January 2019 and for the week of 10 September 2018, and the respondent shall pay the claimant the sum of **£1164.42** (net) in respect of those periods.

Employment Judge Findlay

Date: 4 June 2019

Notes

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Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.