

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant Respondent

AND

Amanda Jane Nelson Advanced Therapeutics(UK)
Ltd.

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: Birmingham **ON:** 24 September 2018

EMPLOYMENT JUDGE Algazy QC

Representation

For the Claimant: In Person

For the Respondent: Mr J. Hughes

JUDGMENT

The Judgment of the Tribunal is that:

1. The Respondent company was the Claimant's employer and the claims are dismissed as against Mr J. Hughes and Mrs Alison Hughes.

- 2. The Tribunal does not have jurisdiction to hear the claim for unlawful deductions as it was presented out of time.
- 3. The claim for a redundancy payment is well founded and declares that the claimant is entitled to a statutory redundancy payment in the sum of £4,292.28, being 12 weeks pay at £357.69 per week.

Oral reasons having been given, the parties were and are reminded of Rule 62(3) of Schedule 1 of the 2013 Rules regarding written reasons not being produced unless requested and/or subsequently requested in accordance with Rule 62(3).

Employment Judge Algazy QC 24 September 2018