

## **EMPLOYMENT TRIBUNALS (SCOTLAND)**

Case No: S/4104218/2016

Held at Dundee on 6, 7, 8 and 9 February 2017

**Employment Judge: Mr NM Hosie** 

**Members: Mrs CA Rochford** 

Ms M Perrett

15 Mrs S McConnachie-Low Claimant

Represented by: Mr C Edward Advocate

HBOS PIc

Respondent
Represented by:
Mr R Bradley
Advocate

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## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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The unanimous Judgment of the Tribunal is that:-

- 1. the claimant was unfairly dismissed by the respondent;
- 2. the respondent unlawfully discriminated against the claimant (the relevant protected characteristic being disability) in terms of s.15 and s.20 of the Equality Act 2010;

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- 3. the respondent shall pay to the claimant, by way of compensation the sum of Seven Thousand, Nine Hundred and Fourteen Pounds (£7,914); and
- 4. the respondent shall pay to the claimant the sum of One Thousand, Two Hundred Pounds (£1,200) in respect of the Tribunal fees incurred by her.

10 REASONS

Written reasons to follow.

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Employment Judge: Mr NM Hosie Date of Judgment: 20 February 2017 Entered in register:22 February 2017

and copied to parties